

Monday, October 14, 2024  
Regular Board Meeting

5:00 PM CST

WASHINGTON COUNTY SCHOOL BOARD  
750 Sinclair Street  
Chipley, FL 32428  
District Board Room

The mission of the Washington County School District is to empower all students to become well-educated, productive citizens by providing appropriate, high-quality, and rigorous educational programs in a safe learning environment.

## **A. MEETING OPENINGS**

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Subject : 1. Call to order by the Board Chair  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : A. MEETING OPENINGS  
Type : Procedural

## **B. AGENDA ADDITIONS/CORRECTIONS**

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Subject : 1. \*Additions/Changes to Agenda  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : B. AGENDA ADDITIONS  
/CORRECTIONS  
Type : Action (Consent)

## **Public Content**

[CORRECTIONS/ADDITIONS SINCE POSTED](#)

## **C. APPROVAL OF AGENDA**

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## **D. PRESENTATIONS**

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Subject : 1. Chipley High School JROTC Summer Leadership Camp  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : D. PRESENTATIONS  
Type : Information

## **Public Content**

Subject : 2. Perfect Score Recognition  
Meeting : Oct 14, 2024 - Regular Board Meeting

Category : D. PRESENTATIONS

Type : Information

## Public Content

### VMS

Juliannah Shurrum, FAA Grade 6 Mathematics Assessment

### RMS

Evan Conway, Grade 6 FAST Mathematics Assessment

Audrey Cone, Civics EOC Assessment

Kinleigh Peel, Grade 8 FAST Mathematics Assessment

Giovanni Spedale, Civics EOC Assessment

Giovanni Spedale, Grade 8 FAST Mathematics Assessment

## E. CITIZEN REQUEST

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Subject : 1. The Washington County School Board welcomes you to this meeting. This is time set aside for the Citizens of Washington County to address the School Board. This is not a question and answer period, it is not a political forum, nor is it a time for personal accusations and derogatory remarks to/ or about school personnel. If you would like to address the School Board please come to the podium, state your name and address for the record and limit your comments to not more than five (5) minutes. Your participation is welcomed and appreciated.

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : E. CITIZEN REQUEST

Type : Information

## Public Content

## F. CONSENT ITEMS

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Subject : 1. Approval to pay monthly bills; Approval of Financial Report and the Budget Amendment

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

## Public Content

### File Attachments

[Finance Report for Oct Bd Mtg \(1\).pdf \(2,295 KB\)](#)

[BA for Oct Bd Mtg \(1\).pdf \(2,166 KB\)](#)

Subject : 2. Approval of the School Internal Audit for FYE  
June 30, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

## Public Content

### File Attachments

[Memo - School Internal Audit.pdf \(166 KB\)](#)

[FINAL - Washington County District School Board - 10.3.2024.pdf \(2.285 KB\)](#)

Subject : 3. Approval of Minutes - Final Budget Hearing,  
September 9, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent), Minutes

## Public Content

### File Attachments

[MINUTES - Final Budget Hrg. Sept 9, 2024.pdf \(97 KB\)](#)

Subject : 4. Approval of Minutes - Public Hearing,  
September 9, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent), Minutes

## Public Content

### File Attachments

[MINUTES - Public Hearing. Sept 9, 2024.pdf \(62 KB\)](#)

Subject : 5. Approval of Minutes - Regular Board Meeting -  
September 9, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent), Minutes

## Public Content

## File Attachments

[MINUTES - Regular Mtg. Sept 9, 2024.pdf \(171 KB\)](#)

Subject : 6. Approval of Minutes - Student Reviews, September 9, 2024  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent), Minutes

## Public Content

Subject : 7. Approval of Minutes - Workshop, September 9, 2024  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent), Minutes

## Public Content

### File Attachments

[MINUTES - Workshop, Sept 9, 2024.pdf \(74 KB\)](#)

Subject : 8. Approval of Minutes - Executive Session-Negotiations, September 23, 2024  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

### File Attachments

[MINUTES - Executive Session- Negotiations Sept 23, 2024.pdf \(58 KB\)](#)

Subject : 9. Approval of Minutes - Executive Session-Safety, September 23, 2024  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent), Minutes

## Public Content

## File Attachments

[MINUTES - Executive Session- Safety, Sept 23, 2024.pdf \(57 KB\)](#)

Subject : 10. Approval of substitutes and volunteers  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type :

## Public Content

Subject : 11. Approval of the School Improvement Plan Summaries  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

### File Attachments

[Memo - School Improvement Plan Summaries.pdf \(342 KB\)](#)  
[washington-chipley-high-school-2024-25-sip \(1\).pdf \(245 KB\)](#)  
[washington-kate-m-smith-elementary-school-2024-25-sip.pdf \(283 KB\)](#)  
[washington-roulhac-middle-school-2024-25-sip.pdf \(245 KB\)](#)  
[washington-vernon-high-school-2024-25-sip.pdf \(242 KB\)](#)  
[washington-vernon-middle-school-2024-25-sip.pdf \(306 KB\)](#)  
[washington-vernon-elementary-school-2024-25-sip revised.pdf \(279 KB\)](#)

Subject : 12. Approval of PAEC Professional Learning Catalog  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

Login information to access the 2024-2025 PAEC Professional Learning Catalog

[https://www.paec.org/site/instructional/professional\\_learning\\_catalog/](https://www.paec.org/site/instructional/professional_learning_catalog/)

### File Attachments

[Memo - PAEC Professional Learning Catalog 2024-25.pdf \(363 KB\)](#)

[Professional Learning Catalog 24 25.pdf \(690 KB\)](#)

[Summary of Changes to PAEC Professional Learning Catalog 2024.2025 final.pdf \(639 KB\)](#)

Subject : 13. Approval of purchase order for School Health

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

## Public Content

### File Attachments

[SCHOOL HEALTH PO# 9172500067.pdf \(579 KB\)](#)

Subject : 14. Approval of contract for Continuing Architectural Services with Donofro Architects

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

## Public Content

### File Attachments

[Donofro Contract \(Continuing Architectural Services.pdf \(186 KB\)](#)

[Donofro B101-2017 Agreement 2024-09-09 10-26-01.pdf \(2,224 KB\)](#)

Subject : 15. Approval of 2024-2025 FS3 Membership dues

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

## Public Content

### File Attachments

[2024-25 FS3 Membership dues.pdf \(1,191 KB\)](#)

Subject : 16. Approval of 2024-2025 FASA Membership dues

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

# Public Content

## File Attachments

[2024-2025 FASA Membershp Dues.pdf \(1,079 KB\)](#)

Subject : 17. Approval of Land Lease Agreement - Verizon  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

# Public Content

## File Attachments

[Memo - Land Lease Agreement - Verizon.pdf \(346 KB\)](#)

[Harden Lane Land Lease \(Executable 9-9-24\) \(1\).pdf \(1,136 KB\)](#)

Subject : 18. Approval of purchase of Chromebooks from Riverside Technologies, Inc.  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

# Public Content

## File Attachments

[Purchase of Chromebooks from Riverside Tech.pdf \(1,148 KB\)](#)

Subject : 19. Approval of 21st Century Geographic Expansion Grant  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

# Public Content

## File Attachments

[21st Century Geographic Expansion grant.pdf \(451 KB\)](#)

Subject : 20. Approval of UNISIG Grant for Vernon Middle School  
Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

### File Attachments

[UniSIG grant for VMS.pdf \(331 KB\)](#)

Subject : 21. Approval of FPTC Student Affairs Manager Revised Job Description  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

Subject : 22. Approval to run a bid grounds keeping contract  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type : Action (Consent)

## Public Content

### File Attachments

[Grounds Keeping contract for legal ad.pdf \(417 KB\)](#)

Subject : 23. Approval of K9 grant  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type :

## Public Content

Subject : 24. Approval of FSAT  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : F. CONSENT ITEMS  
Type :



# Public Content

Subject : 25. Approval of out-of-state travel for CHS AVID to Columbus State University in Columbus, GA on November 14, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

# Public Content

## File Attachments

[Memo - CHS AVID Out of State Travel Request - Columbus GA.pdf \(25 KB\)](#)  
[CHS AVID Out of State Travel Request - Columbus GA.pdf \(205 KB\)](#)

Subject : 26. Approval of out-of-state travel for CHS PLUS Program to Dothan, AL, on November 6, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : F. CONSENT ITEMS

Type : Action (Consent)

# Public Content

## File Attachments

[Memo - CHS PLUS Program Out of State Travel Request - Dothan AL \(1\).pdf \(14 KB\)](#)  
[CHS PLUS Program Out of State Travel Request - Dothan AL \(1\).pdf \(199 KB\)](#)

## G. PAEC RECOMMENDATIONS

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Subject : 1. PAEC-AGENDA

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : G. PAEC RECOMMENDATIONS

Type : Information

# Public Content

## OUT-OF-STATE TRAVEL

1. Nancy Holley Savannah, Georgia for National Forum to Advance Rural Education Conference (NREA), October 29-November 1, 2024

## PROJECTS/AMENDMENTS

1. Permission to Submit American Rescue Plan-Homeless Children & Youth Grant

## **CONTRACTS/AGREEMENTS**

1. Fiscal Agent Agreement
2. School Districts of Calhoun, Walton, and Washington (Group Health)
3. School Districts of Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Liberty, Taylor, Wakulla, Walton and Washington (Skyward Qmlativ Services)
4. Florida Buy Contract Extensions (Multiple)
5. Scheneka Martin
6. T.A. Watson
7. Embry-Riddle Gaetz Aerospace

## **HUMAN RESOURCES/PERSONNEL**

1. Amended 2024-25 Personnel Recommendations
2. Recommendation of Personnel
3. Recommendation of Resignation

## **PURCHASE ORDERS**

1. LRP Publications

## **File Attachments**

[PAEC Agenda.10.16.24\\_signed.pdf \(1,156 KB\)](#)

Subject : 2. OUT-OF-STATE TRAVEL  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : G. PAEC RECOMMENDATIONS  
Type : Action (Consent)

## **Public Content**

### **File Attachments**

[A.1. Out of State Travel.NHolley.pdf \(271 KB\)](#)

Subject : 3. CONTRACTS/AGREEMENTS  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : G. PAEC RECOMMENDATIONS  
Type : Action (Consent)

# Public Content

## File Attachments

- [C.1. Fiscal Agent Agreement-2023-29.pdf \(211 KB\)](#)
- [C.1. Sphero.pdf \(96 KB\)](#)
- [C.2. Districts.Group Health.pdf \(818 KB\)](#)
- [C.3. Districts.Skyward.pdf \(77 KB\)](#)
- [C.4. Florida Buy Contract Extensions.pdf \(1,051 KB\)](#)
- [C.5. S.Martin.pdf \(1,016 KB\)](#)
- [C.6. T.A.Watson.pdf \(84 KB\)](#)
- [Contract - Sheneka Martin 25-078.pdf \(343 KB\)](#)
- [C.7 Embry-Riddle \(1\).pdf \(1,194 KB\)](#)

Subject : 4. HUMAN RESOURCES  
/PERSONNEL

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : G. PAEC RECOMMENDATIONS

Type : Action (Consent)

# Public Content

## File Attachments

- [D.1. Amended 2024-25 Personnel Recommendations.pdf \(78 KB\)](#)
- [D.2. Personnel Recommendation.pdf \(85 KB\)](#)
- [D.2. Resume.French.pdf \(190 KB\)](#)
- [D.3. Resignation.pdf \(189 KB\)](#)
- [D.3.. Resignation letter.Hidle.pdf \(38 KB\)](#)

Subject : 5. PURCHASE ORDERS

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : G. PAEC RECOMMENDATIONS

Type : Action (Consent)

# Public Content

## File Attachments

- [E.1. LRP Publication 10.4.24.pdf \(79 KB\)](#)

## H. HUMAN RESOURCES - DISTRICT

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Subject : 1. Approval of transportation specialist salary  
schedule change

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : H. HUMAN RESOURCES - DISTRICT

Type : Action (Consent)

# Public Content

## File Attachments

[Memo - Salary level increase.pdf \(345 KB\)](#)

Subject : 2. Approval of resignation of Briana Johnson, occupational therapist, effective September 25, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : H. HUMAN RESOURCES - DISTRICT

Type : Action (Consent)

# Public Content

## File Attachments

[Briana Johnson resignation memo and letter.pdf \(654 KB\)](#)

Subject : 3. Approval of employment recommendation of TBD, staffing specialist, effective TBD, pending pre-employment screening

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : H. HUMAN RESOURCES - DISTRICT

Type : Action (Consent)

# Public Content

Subject : 4. Approval of employment recommendation of TBD, speech language associate, effective TBD, pending pre-employment screening

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : H. HUMAN RESOURCES - DISTRICT

Type : Action (Consent)

# Public Content

## I. HUMAN RESOURCES - FLORIDA PANHANDLE TECHNICAL COLLEGE

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Subject : 1. Approval of resignation of Belinda Collins, registrar /student affairs manager, effective TBA

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : I. HUMAN RESOURCES - FLORIDA PANHANDLE

TECHNICAL COLLEGE

Type :

## Public Content

Subject : 2. Approval of employment recommendation of Donna Laney, adult education instructor, effective retroactive to October 1, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : I. HUMAN RESOURCES - FLORIDA PANHANDLE TECHNICAL COLLEGE

Type : Action (Consent)

## Public Content

### File Attachments

[Memo- Employment Adult Ed D.Laney.pdf \(640 KB\)](#)  
[D. Laney Application.pdf \(8 KB\)](#)

Subject : 3. Approval of employment recommendation of Princeton Hill, adjunct instructor, effective October 15, 2024, pending pre-employment screening

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : I. HUMAN RESOURCES - FLORIDA PANHANDLE TECHNICAL COLLEGE

Type : Action (Consent)

## Public Content

### File Attachments

[Memo- Approval of P. Hill Adjunct Instructor.pdf \(647 KB\)](#)  
[P. Hill Application.pdf \(7 KB\)](#)

Subject : 4. Approval of recommendation of Belinda Collins, assistant director, effective TBD

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : I. HUMAN RESOURCES - FLORIDA PANHANDLE TECHNICAL COLLEGE

Type :

## Public Content

# J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

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Subject : 1. Approval of resignation of Lisa Tindall, paraprofessional, effective December 31, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

Type : Action (Consent)

## Public Content

### File Attachments

[Resignation of Lisa Tindall, Paraprofessional.pdf \(371 KB\)](#)

Subject : 2. Approval of employment recommendation of Rhonda Lewis Harcus, teacher, effective October 15, 2024, pending pre-employment screening

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

Type : Action (Consent)

## Public Content

### File Attachments

[Employment of Rhonda Lewis Marcus, with application.pdf \(314 KB\)](#)

# K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL

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Subject : 1. Approval of leave of absence for Laci Laney, effective September 25, 2024 through September 25, 2025

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL

Type : Action (Consent)

## Public Content

### File Attachments

[Laci Laney Leave of Absence.pdf \(21 KB\)](#)

Subject : 2. Approval of out-of-field teacher

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL  
Type : Action (Consent)

## Public Content

### File Attachments

[Out of field teacher.pdf \(46 KB\)](#)

## L. HUMAN RESOURCES - TRANSPORTATION

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Subject : 1. Approval of termination of contract  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : L. HUMAN RESOURCES - TRANSPORTATION  
Type : Action (Consent)

## Public Content

### File Attachments

[stewart termination.pdf \(192 KB\)](#)

Subject : 2. Approval of employment recommendation of Charles Posten, bus driver, effective retroactive to October 1, 2025  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : L. HUMAN RESOURCES - TRANSPORTATION  
Type : Action (Consent)

## Public Content

### File Attachments

[posten hire.pdf \(304 KB\)](#)

Subject : 3. Approval of employment recommendation of Lynn Campbell, bus monitor, effective October 17, 2024  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : L. HUMAN RESOURCES - TRANSPORTATION  
Type : Action (Consent)

## Public Content

## File Attachments

[L. Campbell Hire.pdf \(499 KB\)](#)

Subject : 4. Approval of resignation of Krissy Morgan, bus driver, effective October 11, 2024

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : L. HUMAN RESOURCES - TRANSPORTATION

Type : Action (Consent)

## Public Content

### File Attachments

[Morgan Resignation.pdf \(340 KB\)](#)

## **M. HUMAN RESOURCES - VERNON ELEMENTARY SCHOOL**

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Subject : 1. Approval of out-of-field teachers

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : M. HUMAN RESOURCES - VERNON ELEMENTARY SCHOOL

Type : Action (Consent)

## Public Content

### File Attachments

[Memo - recommendation out of field teachers.pdf \(423 KB\)](#)

## **N. HUMAN RESOURCES - VERNON HIGH SCHOOL**

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Subject : 1. Approval of out-of-field teachers

Meeting : Oct 14, 2024 - Regular Board Meeting

Category : N. HUMAN RESOURCES - VERNON HIGH SCHOOL

Type : Action (Consent)

## Public Content

### File Attachments

[Updated OOF Teachers Memo10012024083524.pdf \(136 KB\)](#)

## **O. HUMAN RESOURCES - VERNON MIDDLE SCHOOL**

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Subject : 1. Approval of resignation of Katie Ward, teacher, effective September 20, 2024



Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : O. HUMAN RESOURCES - VERNON MIDDLE SCHOOL  
Type : Action (Consent)

## Public Content

### File Attachments

[K Ward Resignation Memo.pdf \(407 KB\)](#)

[Katie Ward Resignation.pdf \(40 KB\)](#)

## **P. HUMAN RESOURCES - W.V.P.K.**

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Subject : 1. Approval of the termination of probationary support personnel contract  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : P. HUMAN RESOURCES - W.V.P.K.  
Type : Action (Consent)

## Public Content

## **Q. INFORMATION ITEMS**

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Subject : 1. Student Enrollment Report  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : Q. INFORMATION ITEMS  
Type :

## Public Content

Subject : 2. Upcoming Events  
Meeting : Oct 14, 2024 - Regular Board Meeting  
Category : Q. INFORMATION ITEMS  
Type : Information

## Public Content

KMS Talent Show (3rd-5th), Thursday, October 17, 2024 @ 6:00 PM to 7:00 PM  
VHS Veterans Day Program, Monday, November 11, 20224 @ 10:45 AM  
Re-Organizational Meeting, Tuesday, November 19, 2024, Time TBA

**R. TIME RESERVED/SUPERINTENDENT**

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**S. TIME RESERVED/BOARD MEMBERS**

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**T. ADJOURN**

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