

Monday, December 8, 2025
Regular Board Meeting

5:00 PM CST

WASHINGTON COUNTY SCHOOL BOARD
750 Sinclair Street
Chipley, FL 32428
District Board Room

The mission of the Washington County School District is to empower all students to become well-educated, productive citizens by providing appropriate, high-quality, and rigorous educational programs in a safe learning environment.

A. MEETING OPENINGS

Subject : 1. Call to order by the Board Chair
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : A. MEETING OPENINGS
Type : Procedural

B. AGENDA ADDITIONS/CORRECTIONS

C. APPROVAL OF AGENDA

Subject : 1. *Additions/Changes to Agenda
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : C. APPROVAL OF AGENDA
Type : Information

Public Content

ADDITIONS/CHANGES SINCE POSTED:

D. PRESENTATIONS

Subject : 1. J&H Janitorial Company Update
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : D. PRESENTATIONS
Type : Information

E. CITIZEN REQUEST

Subject : 1. The Washington County School Board welcomes you to this meeting. This is a time set aside for citizens of Washington County to address the School Board. This is not a question-and-answer period, it is not a political forum, nor is it a time for personal accusations and derogatory remarks to/ or about school personnel. If you would like to address the School Board, please come to the podium, state your name and address for the record, and limit your comments to not

more than five (5) minutes. Your participation is welcome and appreciated.

Meeting : Dec 8, 2025 - Regular Board Meeting
Category : E. CITIZEN REQUEST
Type : Information

Public Content

F. CONSENT ITEMS

Subject : 1. Approval to pay monthly bills; Approval of Financial Report and the Budget Amendment
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

Subject : 2. Approval of Minutes - Regular Meeting, Nov 10, 2025
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent), Minutes

Public Content

File Attachments

[MINUTES - Reg Mtg Nov 10, 2025.pdf \(151 KB\)](#)

Subject : 3. Approval of Minutes - Re-Organizational Meeting - Nov 10, 2025
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent), Minutes

Public Content

File Attachments

[MINUTES - Re-Org Mtg Nov 10, 2025.pdf \(117 KB\)](#)

Subject : 4. Approval of substitutes and

volunteers

Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

Subject : 5. Approval of Affiliation Agreement with Florida State University College of Education
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo - Request Approval of Affiliation Agreement with Florida State University College of Education.pdf \(185 KB\)](#)
[FSU EEHS - Washington County School District \(draft 11.7.25\).pdf \(175 KB\)](#)

Subject : 6. Approval of 2026-2027 STEM Early College Agreements
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo - Request Approval of STEM Early College Agreements.pdf \(196 KB\)](#)
[Request Approval of 2026-2027 STEM Early College Agreements.pdf \(2.535 KB\)](#)

Subject : 7. Approval of purchase order to Power School
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo - Request Approval of Purchas Order to Power School.pdf \(481 KB\)](#)

Subject : 8. Approval of purchase order to Chipola College for Dual Enrollment
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo - Request Approval of Purchase Order to Chipola College for Dual Enrollment.pdf \(586 KB\)](#)

Subject : 9. Approval of quote with Walker Lands & Cattle, LLC to purchase a trailer for CHS FFA program
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo-FFA- Signed Trailer Quote.pdf \(897 KB\)](#)

[Ag Trailer Quote 1.pdf \(2,460 KB\)](#)

[Ag Trailer Quote 2.pdf \(2,198 KB\)](#)

Subject : 10. Approval of copier contract with R J Young for KMS
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Memo KMS new contract with RJ Young.pdf \(704 KB\)](#)

Subject : 11. Approval of fixed fee proposal
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Fixed Fee Proposal.pdf \(1,211 KB\)](#)

Subject : 12. Approval of Spot Survey 6.4
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Spot Survey 6.4.pdf \(1,664 KB\)](#)

Subject : 13. Approval of purchase order to Travel Turf, Inc World Class Vacations for VHS Culinary student
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[VHS Culinary Trip Request.pdf \(27 KB\)](#)
[Cooks Around the World Competition.pdf \(1,021 KB\)](#)

Subject : 14. Approval of Educational Equity Act Update
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS
Type : Action (Consent)

Public Content

File Attachments

[Educational Equity Act Update.pdf \(7,300 KB\)](#)

Subject : 15. Approval of 2025-2026 Canine Grant funded through the Office of Safe Schools
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : F. CONSENT ITEMS

Type :

Action (Consent)

Public Content

File Attachments

[11-24-2025 MEMO Canine Grant Memo.pdf \(279 KB\)](#)

[11-25-2025 2nd submission 2025-2026 Washington Canine Grant.pdf \(7,215 KB\)](#)

G. PAEC RECOMMENDATIONS

Subject : 1. PAEC/AGENDA
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : G. PAEC RECOMMENDATIONS
Type : Information

Public Content

CONTRACTS/AGREEMENTS

1. Embry-Riddle Aeronautical University
2. Emily Burge

HUMAN RESOURCES/PERSONNEL

1. New Job Description: Program Assistant: Business Services

PURCHASE ORDERS

1. LRP Publications (2)

File Attachments

[Revised PAEC agenda 12.08.2025.pdf \(989 KB\)](#)

Subject : 2. CONTRACT/AGREEMENTS
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : G. PAEC RECOMMENDATIONS
Type : Action (Consent)

Public Content

File Attachments

[A.1. Embry Riddle Aero.Univ..pdf \(243 KB\)](#)

[A.2. E.Burge.pdf \(339 KB\)](#)

Subject : 3. HUMAN RESOURCES
/PERSONNEL
Meeting : Dec 8, 2025 - Regular Board Meeting

Category : G. PAEC RECOMMENDATIONS
Type : Action (Consent)

Public Content

File Attachments

[B.1. New JD.Program Asst.pdf \(135 KB\)](#)

Subject : 4. PURCHASE ORDERS
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : G. PAEC RECOMMENDATIONS
Type : Action (Consent)

Public Content

File Attachments

[C.1. LRP Publications \(2\).pdf \(226 KB\)](#)

H. HUMAN RESOURCES - DISTRICT

Subject : 1. Approval of termination of contract
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : H. HUMAN RESOURCES - DISTRICT
Type : Action (Consent)

Public Content

File Attachments

[L Helms termination.pdf \(178 KB\)](#)

I. HUMAN RESOURCES - CHIPLEY HIGH SCHOOL

Subject : 1. Approval of out-of-field teachers
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : I. HUMAN RESOURCES - CHIPLEY HIGH SCHOOL
Type : Action (Consent)

Public Content

File Attachments

[Memo- Out-of-field teachers.pdf \(1.057 KB\)](#)

J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

Subject : 1. Approval of employment recommendation of Nancy Bush, teacher, effective January 5, 2026, pending pre-employment screening

Meeting : Dec 8, 2025 - Regular Board Meeting

Category : J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

Type : Action (Consent)

Public Content

File Attachments

[Memo and app Nancy Bush, teacher.pdf \(411 KB\)](#)

Subject : 2. Approval of resignation of Robin Jones, paraprofessional, effective November 21, 2025

Meeting : Dec 8, 2025 - Regular Board Meeting

Category : J. HUMAN RESOURCES - KATE M. SMITH ELEMENTARY SCHOOL

Type : Action (Consent)

Public Content

File Attachments

[Memo and letter resignation Robin Jones, paraprofessional.pdf \(258 KB\)](#)

K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL

Subject : 1. Approval of employment recommendation of Robin Jones, paraprofessional, effective December 1, 2025

Meeting : Dec 8, 2025 - Regular Board Meeting

Category : K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL

Type : Action (Consent)

Public Content

File Attachments

[Memo and app Robin Jones.pdf \(115 KB\)](#)

Subject : 2. Approval of employment recommendation of Holly

Nichols, guidance counselor, effective December 5, 2025,
pending pre-employment screening

Meeting : Dec 8, 2025 - Regular Board Meeting
Category : K. HUMAN RESOURCES - ROULHAC MIDDLE SCHOOL
Type : Action (Consent)

Public Content

File Attachments

[Memo and app Holly Nichols.pdf \(78 KB\)](#)

L. HUMAN RESOURCES - W.V.P.K.

Subject : 1. Approval of resignation of Kari Barfield,
paraprofessional, effective November 17, 2025
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : L. HUMAN RESOURCES - W.V.P.K.
Type : Action (Consent)

Public Content

File Attachments

[Kari Barfield resignation memo and letter.pdf \(590 KB\)](#)

M. INFORMATION ITEMS

Subject : 1. Student Enrollment Report
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : M. INFORMATION ITEMS
Type :

Public Content

File Attachments

[Student Enrollment Memo Dec 2025.pdf \(167 KB\)](#)

[Student Enrollment Report Dec 2025.pdf \(453 KB\)](#)

Subject : 2. REMINDER: The free online Ethics Training offered by
FADSS is available. The deadline to complete Ethics
training is midnight on December 31, 2025
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : M. INFORMATION ITEMS
Type : Information

Public Content

FREE FADSS ONLINE ETHICS TRAINING

Subject : 3. Upcoming Events
Meeting : Dec 8, 2025 - Regular Board Meeting
Category : M. INFORMATION ITEMS
Type : Information

Public Content

VHS Christmas Concert in VHS Auditorium
Monday, Dec 8, 2025, from 7:00 pm to 8:00 PM

Christmas Break- Monday, Dec 22 to Wednesday, Dec 31, 2025

New Years -Thursday, Jan 1 to Friday, Jan 2, 2026

N. TIME RESERVED/SUPERINTENDENT

O. TIME RESERVED/BOARD MEMBERS

P. ADJOURN
